

JULIE SIANNE THEATRE ARTS

CHILD PROTECTION POLICY

At Julie Sianne Theatre Arts our first priority is the safety and welfare of the children we teach.

We recognise that we have a responsibility to safeguard the welfare of the children we teach and to ensure that appropriate policies and procedures are in place so that a child may take part in classes at the school within a safe and secure environment.

Aim

We aim to ensure that Julie Sianne Theatre Arts provides an environment in which children are safe, can learn and develop at their own pace and are aware that there are always adults in whom they can trust.

Recruitment

Julie Sianne Theatre Arts practices safe recruitment in checking the suitability of staff to work with children. (Julie Sianne Theatre Arts uses GB Recruitment as an Umbrella Body for all its CRB requirements.)

Staff are required to undergo an enhanced CRB check prior to employment.

All teaching applicants will be interviewed before an appointment is made and will be asked to provide at least one reference.

All references will be followed up.

All appointments will be subject to a probationary period.

Duty and Care

All staff have a copy of this Child Protection Policy and are aware that they have a professional responsibility to safeguard children.

Due to the nature of teaching performing arts it is sometimes necessary to correct positions physically. This is always conducted with the utmost care and professionalism.

Julie Sianne Theatre Arts works with the venues we hire to provide as safe and secure an environment as is possible.

Confidentiality

Julie Sianne Theatre Arts recognises that all matters relating to children are confidential and will only disclose information on a need to know basis.

Allegations against Staff

Staff should, wherever possible, take care not to place themselves in a vulnerable position with a child.

Suspicion of, or allegation of inappropriate behaviour will be responded to immediately in line with agreed procedures.

In the event that an allegation is made against a member of staff, the Principal of the school will be informed immediately and will deal with the situation accordingly.